Dr. David Hilton Dyson

Curriculum Vitae / Resume Summary

Education and Professional Development Preparation

- Doctor of Education, Higher Education Administration (Ed. Leadership Dept.), Vanderbilt University (TN).
- Institute for Educational Management, Harvard University (MA).
- Master's in Management (Public and Private), Birmingham-Southern College (AL).
- College Management Program, Carnegie-Mellon University (PA).
- Bachelor's in Business (Finance, minor Speech), Auburn University (AL).
- Jefferson County Schools: Rocky Ridge, Berry, Gresham, Shades Valley (AL).
- 250+ seminars: planning, people development, leadership, management, business, institutional advancement.

Professional Service Experience

Areas of service: Personal, Professional, and Leadership Development / Education, Student, and People Development / Strategic Planning and Management / Association and Community Development / Board Planning and Leadership

Books: <u>Professionalism Under Stress, Patriotism in Action, Suggestions for Successful Living, Presidential Priorities, The Career Planner.</u> **Planbooks:** Plan for College and Life; 7 Steps to Set Achievable Resolutions; Best-Self Strategy; Earning Empowerment; T.I.M.E., Veterans Making Comebacks... **Articles:** AGB Reports, Personal Excellence, DrDavid.blog...

1992-2018 Life Leaders Institute/founder, trustee, director: college/community seminars, planning, projects...

- Seminars with authors: Dr. Stephen Covey, Dr. Ken Blanchard, Dr. Denis Waitley, Mr. Hyrum Smith...
- ◆ Programs/services: Best-Self Leadership (1988-); Plan for Life (1988-); Master Your Goliaths (2012-); Patriotism in Action (2003-); Veterans Day History & Character Education (2012-); Freedom to Flourish (2013-).... Led National Veterans Day initiative for the U.S. Senate Resolution, Governor's Proclamation, and Education Lesson Plan.
- ◆ Continuing Ed & Public Seminars with original models and publications: Plan for School & 7 Areas of Life; Best-Self Leadership: 7 Best Practices to PLAN and LEAD your LIFE; Master Your Goliaths; Earning & Delegating Empowerment; Attitude and Ability; Hierarchy of Motivating Values; Time-Priority Leadership; Professionalism Under Stress; Patriotism in Action; Veterans Day History, Character, Leadership; Veterans Making Comebacks; Purpose of Life. 1988-2018 Professional practice: lecturer, coach, trainer, consultant, author books, models, planbooks.
- University Lecturer, Troy University: Personal Leadership, Veterans Day Education, Life Leaders at Troy...
- Executive and Professional Development Coach: executives, boards, emerging leaders, students.
- ◆ TV/radio guest: *Troy TV*; *Lou in the Morning*; *Michael Hart Show*; WBHM Radio; Bhm TV: NBC, ABC, CBS....
- Adjunct Prof: Life Planning & Leadership; Strategic Management; Principles of Management (Birmingham-Southern College); Personal Leadership (UAB Engineering); Business Plan Competition, Entrepreneurship (Whitworth U).
- ♦ Leadership Program Coach-Faculty-Consultant, Hack Sain CEO and Sain Associates (1993-2007).
- ♦ National Veterans Day Historian and Author.
- 1985-88 Vanderbilt University: doctoral student, graduate; dissertation and two articles published.
- 1984-87 BSC: Associate VP (1984-87): VP Council, Director Strategic Planning, Budget Committee; Adjunct faculty, Strategic Planning; completed Institute for Educational Management, Harvard University.
- 1980-84 BSC: Director of Alumni Affairs advancement, events, board... (1980-87). Earned Master's Degree in Management and completed College Management Program, Carnegie-Mellon University.
- 1978-80 Author/speaker: The Career Planner, seminars on career planning & organizing; student UAB.
- 1976-78 Pi Kappa Alpha National Fraternity: Director of Chapter Development (1977-78): expansion of new chapters, development of challenged chapters, leader 17 resident counselors; speaker at events; Interfraternity Institute, Indiana U. Chapter Consultant (1976-77): consultant/coach to students/alumni.

Awards

University/school: Academic Honor Graduate (4.0), Masters in Management — Birmingham-Southern College; Top 10 Seniors — Auburn University; Outstanding Undergraduate, Pi Kappa Alpha Auburn University; Outstanding Alumnus — Pi Kappa Alpha (AU); #1 in Region & #7 in Nation (Bible sales, college summer) & Diamond Award (70 hours per week effort) — Thomas Nelson Publishers; Citizenship Speech Award (Freedom), Gresham School.

Community: 10 Outstanding Young Citizens in Alabama by Alabama Jaycees; Top 40 under 40 by Birmingham Business Journal; Loyalty Award by Life Leaders; Above and Beyond Award by The American Village.



Professional References and Advocacy Dr. David Dyson

"I learned more about myself in one month than I had in 18 years." -Lindsay Roten-

BSC student in Life Planning & Leadership

(course to write plans for college, 7 Areas of Life...and learn personal leadership)



"My wife, Joan, and I joined Life Leaders after attending the leadership conference David led featuring Dr. Stephen Covey and have attended most programs since. After the '911' attacks on America in 2001, David and I wrote two books—<u>Professionalism Under Stress</u> and <u>Patriotism in Action</u>. More Americans need to Plan and Lead their lives, so I support Life Leaders and David's mission. The *Patriotism in Action* program we started—now led by Col. Bob (USA Ret) and Nancy Barefield—serves veterans, students, and country to inspire more action."

-Col. Stretch Dunn (1943-2017) USA Ret-

Co-author, Professionalism Under Stress & Patriotism in Action, BE&K (Retired), Trustee, Life Leaders



"...I have been tremendously busy since I decided to get my life on track at the Life Leaders workshop [*Planning for School & Life*]. Frankly, your workshop changed my life. By writing my goals, it made me realize how much I had to change to complete them. I made the President's List for spring and summer (straight A's)!"

-Amanda Shields-

University of Alabama Student (with Joan Dunn left in photo at workshop)



"I...endorse Dr. David Dyson as a management and leadership resource. Dr. Dyson practices continuous improvement with his life and professional initiatives.... His extraordinary planning processes...excellent set of communication skills.... "off the chart" level of commitment, and integrity make him the "total package" and exemplary role model for academic and business professionals alike."

-Dr. E. Byron Chew-

Monaghan Professor of Management, Birmingham-Southern College (Retired), USMC



"I have been attending Life Leaders seminars over 10 years and have volunteered to host many of the seminars because the organization helps people plan for the "7 Areas of Life" and learn to be our "best-selves" so we can do more for others. David founded Life Leaders and teaches or facilitates many programs. His commitment is part of why I keep coming back."

-Melvin Carrington Smith, Sr.-AT&T (Retired), Financial Planner (Retired), Trustee, Life Leaders



"I turned over the presidency of my company twice and had to take it back both times. I was concerned about what would happen after I could no longer come out of retirement. I took the officers to the seminar David led featuring Stephen Covey. Soon after, I invited David to help me *leave a legacy of leaders*. We developed plans for the company and each of us. We improved how we hire, train, plan, and reward. We added monthly Lunch & Learn Leadership Courses and paid for them with increased revenues and decreased expenses for training and travel. Revenues doubled, employee satisfaction improved from "C" to "A-", and staff retention

improved from annual turnover of 30% to 5%. We changed the culture and improved planning and training. When I turned the company over this time, it worked. I joined Life Leaders and the board of trustees."

-Charles "Hack" Sain (1923-2013)-

Founder and CEO, Sain Associates (Civil Engineering and Surveying), WWII Veteran, former trustee